

## PRIVACY NOTICE

If you got an email from our part is because your email address appears on our list because you shared your address intentionally to receive information in the future or has an existing relationship with us.

Yourself have proportioned the information we have on you and that is in order to give you the services requested from you.

If you don't wish to receive more E-Mails from us, please let us know clearly by sending an email to the person who is sending you emails or by getting in contact with the Personal Data Protection Department in the company address or you can also call this telephone (442)455-0869

HYDRO POWER INTERNATIONAL S. de R.L de C.V with the Address of Acceso II #1 Int. 3B Zona Industrial Benito Juarez Queretaro, Mexico, will use your personal data that were delivered by you, for the consideration and in your case, hiring of performance of services or for consideration and in your case, in services that you offer or for and where appropriate, contracting as employee or practitioner.

The information that we collect is treated with extreme care and is committed to not transfer personal information to third parties without your consent, subject to the exceptions provided for in the legislation.

Please read the following privacy notice, in the space for customers, suppliers, and employees, as appropriate.

### PRIVACY NOTICE CLIENTS

HYDRO POWER INTERNATIONAL S. de R.L de C.V with the Address of Acceso II #1 Int. 3B Zona Industrial Benito Juarez Queretaro, Mexico it is responsible for collecting your personal information, of its use and their protection.

Your information will be used to supply the services that you request and for which the whole name, address, the Federal Taxpayers registration number, CURP number as well as supporting documentation is required.

You have the right to access, rectify and cancel your personal data, as well as to be opposite to their treatment or revoke that consent to do so has given us in the terms of the article 22 to 26 the Federal Law of personal data protection in possession of private individuals.

If you want to access, rectify and cancel your personal data please get in contact with the person in charge in the Personal Data Protection Department, who will be attending you and will give you an appointment within the next 5 days after your request, so that after the next 10 days after the appointment, we could comply with your request. The person in charge will request the supporting documentation for the access and rectifications that get request. For any cancelation of personal data, It will be per the 26 article fraction II of the Federal Law of Personal Data Protection in

possession of private individuals related with the Customs Law and the regulations of foreign trade (26 Article of the LFDPP Fraction II. The responsible will not be liable to cancel all the personal data when: They should be treated by legal provision.

We are committed to not transfer personal information to third parties without your consent, except by the previous exceptions in the 37 articles in the Federal Law of Personal Data Protection in Possession of Private Individuals.

Any modification of this notice of privacy can be consulted in the web page: <http://hydropowermexico.com/> Last Up Date: (February 2014)

#### NOTICE OF PRIVACY OF EMPLOYEES

HYDRO POWER INTERNATIONAL S. de R.L de C.V with the Address of Acceso II #1 Int. 3B Zona Industrial Benito Juarez Queretaro, Mexico it is responsible for collecting your personal information, of its use and their protection.

Your personal information will be use to be considered to fill the vacant post in the company and that you are requesting to take, to hire you and fill the vacant post or to be considered in future hiring and for which we request your identification data with their complete name, address, telephone, E-mail, signature, Federal Taxpayers registration, CURP, birth date, age, nationality, marital status, production record (last post, address, E-Mail and work phone); academic (educative path, title, number of certificate, certificates, etc), ideological (religious beliefs) and general state of health, as well as supporting documentation. Information and documents supplied directly by yourself and that are essential to consider a working relationship.

You have the right to access, rectify and cancel your personal data, as well as to be opposite to their treatment or revoke that consent to do so has given us in the terms of the article 22 to 26 the Federal Law of personal data protection in possession of private individuals. Through the procedures that we have implanted and which sets the material tax, labour and social security regulations.

If you want to access, rectify and cancel your personal data please get in contact with the person in charge in the Personal Data Protection Department, who will be attending you and will give you an appointment within the next 5 days after your request, so that after the next 10 days after the appointment, we could comply with your request. The person in charge will request the supporting documentation for the access and rectifications that get request. For any cancelation of personal data, It will be per the 26 article fraction II of the Federal Law of Personal Data Protection in possession of private individuals related with the Customs Law and the regulations of foreign trade (26 Article of the LFDPP Fraction II. The responsible will not be liable to cancel all the personal data when: They should be treated by legal provision.

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## NOTICE OF PRIVACY OF SUPPLIERS

HYDRO POWER INTERNATIONAL S. de R.L de C.V with the Address of Acceso II #1 Int. 3B Zona Industrial Benito Juarez Queretaro, Mexico it is responsible for collecting your personal information, of its use and their protection.

Your information will be use to buy products and/or services that you offer and for which we request your complete name, address, Federal Taxpayers registration, CURP, in case the payment is via transfer we will need your account number, as well as supporting documentation. The information and documentation will be supplied directly from you and that are essential in order to buy any product or service from you. You have the right to access, rectify and cancel your personal data, as well as to be opposite to their treatment or revoke that consent to do so has given us in the terms of the article 22 to 26 the Federal Law of personal data protection in possession of private individuals. Through the procedures that we have implanted and which sets the material tax, labour and social security regulations.

If you want to access, rectify and cancel your personal data please get in contact with the person in charge in the Personal Data Protection Department, who will be attending you and will give you an appointment within the next 5 days after your request, so that after the next 10 days after the appointment, we could comply with your request. The person in charge will request the supporting documentation for the access and rectifications that get request. For any cancelation of personal data, It will be per the 26 article fraction II of the Federal Law of Personal Data Protection in possession of private individuals related with the Customs Law and the regulations of foreign trade (26 Article of the LFDPP Fraction II. The responsible will not be liable to cancel all the personal data when: They should be treated by legal provision.

We are committed to not transfer personal information to third parties without your consent, except by the previous exceptions in the 37 articles in the Federal Law of Personal Data Protection in Possession of Private Individuals.

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